

2011 CATALYST CENSUS: FORTUNE 500



APPENDIX 2

COMPANIES WITH 25% OR MORE WOMEN DIRECTORS¹

Fortune Rank	Company ²	Total Board Seats Held by Women	Total Board Seats	Percentage of Women Directors	NAICS Industry
226	Avon Products	5	10	50.0%	Manufacturing—Nondurable Goods
307	Estée Lauder	6	14	42.9%	Retail Trade
417	KeyCorp	6	15	40.0%	Finance and Insurance
107	Macy's	4	10	40.0%	Retail Trade
405	Pacific Life	2	5	40.0%	Finance and Insurance
42	WellPoint	5	13	38.5%	Finance and Insurance
87	TIAA-CREF	9	24	37.5%	Finance and Insurance
8	General Motors	4	11	36.4%	Manufacturing—Durable Goods
455	Kelly Services	4	11	36.4%	Professional and Business Services
268	Principal Financial	4	11	36.4%	Finance and Insurance
33	Target	4	11	36.4%	Retail Trade
166	General Mills	5	14	35.7%	Manufacturing—Nondurable Goods
395	Barnes & Noble	3	9	33.3%	Retail Trade
221	BJ's Wholesale Club	3	9	33.3%	Retail Trade
347	Coca-Cola Enterprises	4	12	33.3%	Manufacturing—Nondurable Goods
179	Health Net	3	9	33.3%	Finance and Insurance
325	Hormel Foods	4	12	33.3%	Manufacturing—Nondurable Goods
355	Interpublic Group	3	9	33.3%	Professional and Business Services
49	Kraft Foods	4	12	33.3%	Manufacturing—Nondurable Goods
15	McKesson	3	9	33.3%	Wholesale Trade
371	Omnicare	2	6	33.3%	Wholesale Trade
43	PepsiCo	4	12	33.3%	Manufacturing—Nondurable Goods
102	Publix Super Markets	3	9	33.3%	Retail Trade
320	Quest Diagnostics	3	9	33.3%	Health Care and Social Assistance
68	Sunoco	3	9	33.3%	Retail Trade
67	Sysco	4	12	33.3%	Wholesale Trade
175	Texas Instruments	4	12	33.3%	Manufacturing—Durable Goods
106	Travelers Cos.	4	12	33.3%	Finance and Insurance

1. 2011 analysis is based on 497 companies. See Appendix 1—Methodology for more information. Results are accurate within one-tenth of a percent.
 2. Fortune style was used in company name listings.

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488	YRC Worldwide	3	9	33.3%	Transportation and Warehousing
77	Aetna	4	13	30.8%	Finance and Insurance
12	AT&T	4	13	30.8%	Information
305	Boston Scientific	4	13	30.8%	Manufacturing—Durable Goods
45	Dow Chemical	4	13	30.8%	Manufacturing—Nondurable Goods
46	MetLife	4	13	30.8%	Finance and Insurance
211	Office Depot	4	13	30.8%	Retail Trade
65	Walt Disney	4	13	30.8%	Information
257	Williams	4	13	30.8%	Transportation and Warehousing
387	Advance Auto Parts	3	10	30.0%	Retail Trade
39	Archer Daniels Midland	3	10	30.0%	Agriculture, Forestry, Fishing, and Hunting
404	Dr Pepper Snapple Group	3	10	30.0%	Manufacturing—Nondurable Goods
243	Genworth Financial	3	10	30.0%	Finance and Insurance
56	Intel	3	10	30.0%	Manufacturing—Durable Goods
26	Procter & Gamble	3	10	30.0%	Manufacturing—Nondurable Goods
121	Xerox	3	10	30.0%	Manufacturing—Durable Goods
365	Yahoo	3	10	30.0%	Information
11	Hewlett-Packard	5	17	29.4%	Manufacturing—Durable Goods
341	Dole Food	2	7	28.6%	Agriculture, Forestry, Fishing, and Hunting
123	Alcoa	3	11	27.3%	Manufacturing—Durable Goods
89	Allstate	3	11	27.3%	Finance and Insurance
122	Cigna	3	11	27.3%	Finance and Insurance
411	Clorox	3	11	27.3%	Manufacturing—Nondurable Goods
291	Discover Financial Services	3	11	27.3%	Finance and Insurance
415	Gannett	3	11	27.3%	Information
40	Johnson & Johnson	3	11	27.3%	Manufacturing—Durable Goods
138	Manpower	3	11	27.3%	Professional and Business Services
254	Nordstrom	3	11	27.3%	Retail Trade
437	Ryder System	3	11	27.3%	Real Estate and Rental and Leasing
229	Starbucks	3	11	27.3%	Accommodations and Food Services
119	TJX	3	11	27.3%	Retail Trade

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354	Weyerhaeuser	3	11	27.3%	Manufacturing—Durable Goods
220	BB&T Corp.	4	15	26.7%	Finance and Insurance
21	CVS Caremark	4	15	26.7%	Retail Trade
318	Thrivent Financial for Lutherans	4	15	26.7%	Finance and Insurance
23	Wells Fargo	4	15	26.7%	Finance and Insurance
149	Ally Financial	2	8	25.0%	Professional and Business Services
476	Biogen Idec	3	12	25.0%	Manufacturing—Nondurable Goods
343	Broadcom	2	8	25.0%	Manufacturing—Durable Goods
19	Cardinal Health	3	12	25.0%	Wholesale Trade
84	DuPont	3	12	25.0%	Manufacturing—Nondurable Goods
73	FedEx	3	12	25.0%	Transportation and Warehousing
101	Massachusetts Mutual Life Insurance	3	12	25.0%	Finance and Insurance
392	Mattel	3	12	25.0%	Manufacturing—Durable Goods
234	Monsanto	3	12	25.0%	Wholesale Trade
330	OfficeMax	2	8	25.0%	Wholesale Trade
335	Pepco Holdings	3	12	25.0%	Utilities
421	Pitney Bowes	3	12	25.0%	Manufacturing—Durable Goods
164	Progressive	3	12	25.0%	Finance and Insurance
478	Rockwell Collins	2	8	25.0%	Manufacturing—Durable Goods
57	Sears Holdings	2	8	25.0%	Retail Trade
436	St. Jude Medical	2	8	25.0%	Manufacturing—Durable Goods
108	Staples	3	12	25.0%	Retail Trade

N=81 companies³

3. In 2011, 16.3 percent of companies had 25 percent or more women directors, compared to 14.5 percent in 2010.